Receivership Schools ONLY

Continuation Plan for 2019-20 School Year

School Name	School BEDS Code	District	Lead Partner or EPO	Hyperlink to where this plan will be posted on the district website:					
Hempstead High School	280201030007	Hempstead Union Free School District		Check which plan below applies: SIG SCEP					
				Cohort: 6 Model: SIG					
Superintendent/EPO	School Principal	Additional District Staff working on Program Oversight		Grade Configuration	High School Graduation Rate (If applicable, please provide the most recent graduation rate data available.):	% ELL	% SWD	Total Enrollment	
Regina Armstrong, Interim Superintendent of	Stephen Strachan	Ms. Reina Jovin, School Implementation Manage	r	9 th grade – 12 th grade		41	9	2319	
Schools	Appointment Date: January 18, 2018								

Executive Summary

Please provide a <u>plain-language summary</u> of this continuation plans in terms of implementing key strategies, engaging the community, enacting Receivership, and choosing Level 1 and Level 2 indicator data. The summary should be written in terms easily understood by the community-at-large. Please avoid terms and acronyms that are unfamiliar to the public and limit the summary to <u>no more than 500 words</u>.

The guiding principles for the HHS improvements are grounded in the belief that college persistence dramatically increases life outcomes for all students. A coherent reform strategy will connect critical educational facets to improve teaching and improve learning. HUFSD will be deliberate in instruction, defining the curriculum, standards of performance, and accountability standards for all students. HHS core instructional program anchors academic standards in the real world and requires all students to participate in a quality college and workplace ready curriculum. Academic high school standards are aligned with the knowledge required for college and workplace success, and back mapped to create coherent, focused, grade by grade progression. We continue to create a system to helps staff identify students' social, emotional, and academic needs early on, so that access to support systems can be provided. We aim to continue to engage the community, staff, students, and partners around the school's transformation, Key transformation strategies include:

Develop methods for robust and transparent communication about expectations across all constituents within and outside of the Hempstead High School Community;



- Develop or adopt a socio-emotional program or curriculum that can be used to establish a common approach and understanding of the ways in which the school should support students and their families, which includes a school-wide agreement where every adult "adopts" and closely monitors and communicates with at least one student so that students have personal advocates who support the achievement of their goals;
- Develop and provide staff support to address and increase family and community engagement to garner positive partnerships that the school leverages to better address students' needs;
- Develop methods for supporting teachers' instructional practices and continue to provide support to teachers around curriculum development in all areas;
- Develop a protocol for all teachers to consistently use data to address the immediate and long-term needs of students; and
- Create a clear, well communicated, non-negotiable policy and system for taking and recording daily student attendance in all classes and throughout the day.

<u>Attention</u> — This document is intended to be completed by the School Receiver and/or its designee and submitted electronically to <u>OISR@NYSED.gov</u>. It is a plan for the implementation and outcomes of key strategies related to Receivership, and as such, should <u>not</u> be considered a formal evaluation on the part of the New York State Education Department. This document serves as the continuation plan for Receivership schools receiving School Improvement Grant (SIG) funds. Additionally, this document serves as the planning instrument for Receivership schools with School Comprehensive Education Plans (SCEP). The continuation plan in its entirety <u>must be posted</u> on the district web-site.

<u>Please note</u> - All prompts submitted under the "2019-20 School Year Continuation Plan" heading should directly align with or be adaptations to the previously approved intervention plans (SIG, or SCEP), and <u>must</u> have input from community engagement teams.



<u>Directions for Part I and II</u> - District and school staff should respond to the sections of this document by both analyzing and summarizing the key strategies that will be addressed in their 2019-2020 Continuation Plan in light of their anticipated level of implementation and their anticipated impact on student learning outcomes. The 2019-2020 Continuation Plan is an opportunity for district and school staff to present their proposed actions and adaptations for the upcoming school year. This is intended to create the framework by which the school transitions from the current year to the upcoming school year in a manner that represents continuous and comprehensive planning. The District should ensure the key strategies address the needs of all learners, particularly the needs of subgroups of students and those at risk for not meeting the challenging State academic standards. District and school staff should consider the impact of proposed key strategies on student learning, as well as the long-term sustainability and connectivity of those key strategies to diagnostic review feedback.

Part I – Demonstrable Improvement Indicators (Level 1)

		ool's Level 1		•		n provides details about the likelihood of meeti the entire document. Your analysis of your da	ng the established targets. If you choose to send ta is the focus.
Identify Indicator	Description	Baseline 2017-18	2019-20 Progress Target	Anticipated Status (R/Y/G)	What will be the SCEP/SIG goals and/or key strategies that will support progress in this demonstrable improvement indicator? Include a discussion of any adjustments made to key strategies since the last reporting period and a rationale as to why these adjustments were made.	What will be the formative data points that will be utilized to assess progress towards the target for this demonstrable improvement indicator?	2019-20 School Year Continuation Plan for Meeting this Indicator
67	2018-19:2017 Total Cohort (10 th Graders) Passing Math Regents	32%	38%	G	Teachers and the department chair continue to meet twice a week to discuss student data and make curriculum decisions. The noticing's and wonderings sessions focus on all data points and the goals the school is attempting to achieve. To monitor the mathematics courses offered to students, the department staff meet twice a week to discuss to following:	In addition to the Benchmark assessment, the data from teachers aligned to credit accumulation and pass rates also show that students will progress positively in mathematics. The additional data points include: • Regularly scheduled end-of-unit assessments; • Students' responses in their classes during instruction; • Daily assessments such as exit tickets, homework, do now assignments, and quizzes. • Mock Regents Grades • Regents Grades	 Curriculum and Sequence Map will be updated to meet next generation standards. Monitor Teacher use of curriculum to assure all sub areas are aligned. Begin and develop inter-visitation cycles to further enhance pedagogical skills sets. PLC Analysis of Benchmark Examination. Teacher peer coaching of standards that need improvements based on assessments.



					 Administration of benchmarks every 5 weeks; Development of action plans and reteach standards that were not assessed well; Creating extended response questions and examining the responses to identify common students' misconceptions. In addition, teachers participated in growth mindset in classroom and Right Reason Technologies professional development sessions. Teachers have expressed positive feedback about the current practices The teachers continue to practice their growth mindset and Right Reason Technologies strategies. In addition, the staff continue to use their professional learning 	Teacher Attendance Student Attendance	On-going training, coaching, and technical support for Geometry Teachers via available PD's
					use their professional learning		
					community and common		
					planning sessions to review		
					the effectiveness of their		
					current practices, per the		
	2010 10 2016 7				school's improvement plan		
69	2018-19: 2016 Total Cohort (11 th Graders)			G	Content-specific Professional	The formative data points to assess	The Continuation Plan to meet these indicators
	Passing ELA Regents	34%	40%		Learning Communities (PLC's).	progress towards the target for	will include, but not limited to, the following:
					Teachers and the department	improvement indicators will be	
					chair continue to meet twice a	twofold. The first will be the Regents	Continual conferencing with HHS ENL
					week to discuss student data	results, with an even deeper dive into	Department to address data from
						subdivisions within the data for overall	2018-2019 Regents results



					and make curriculum decisions. One block class per month dedicated to content-specific meetings that includes: PD, coaching, and team planning assistance from TDS Facilitators, with assistance from school-based ELA coaches, around 9th grade ELA intervention curriculum, plus multi-grade planning. The monthly PLC's also provide the framework for PD from Pearson Institutes in ELA.	student improvement. The second will be the continuation of periodic benchmark assessments with the perpetual awareness the specifics concerning areas where students need to improve.	 The anticipation of instructional leads/coaches (as well as IB leads) returning to the middle school creates a discernible opportunity for articulation between HS/MS. Perpetual review of ELA curriculum of 9-12 and subsequent alterations (if necessary) at semester/year's end Assessment of expected, new department-based initiative including the following: The Alpha Lap (via Cornell University) for struggling 9th grade readers, Facing History – a grant awarded to HHS to further the implementation of an ELA/Social Studies fusion, the incipient year for starting AP Capstone Working with technological staff and schedule makers to ensure a smooth transition to the anticipated distribution of tablets/phones to individual students in rations to benchmark assessments
70	2018-19: 2015 Total Cohort 4 Year Grad Rate-All Students	44%	50%	G	Implementation of after-school Tiger Academies and Saturday School. Extended Learning Time - HHS will also implement an extended day with its new Tiger Academy, a program that adds 4 hours daily, Monday through Friday, from 3:15 p.m. to 7:15p.m., for a total of 20 hours per week. It operates as a continuation of the regular school day, with the same policies and procedures. Tiger	The school will continue to use credit accumulation and Regents results to track students' progress towards graduation. Other data points that are considered include student attendance and other socio-emotional behaviors that students who are at-risk demonstrate. Additionally, the school continues to provide supplemental courses embedded in the Extended Learning opportunities.	The school is working diligently to address the graduation rate of all students within this cohort so as many students as possible can graduate on time. Several practices are in place to support students who may have difficulties. There are extended day options, counseling to support students who experience difficulty due to social issues, and test preparation to assist with exiting Regents-based classes successfully. Additionally, the school continues to practice the strategies to continue to steer students towards successfully achieve Advanced Regents Diplomas. To lead to earn an Advance Regents Diploma, students have the ability to participate



88	2018-19 2014 Total Cohort 5 Year Grad	58%	64%	Academy will also offer college entrance exam test support for juniors and seniors. Subject areas are led by full-time HHS faculty members. The offerings are as follows: Total Tiger Academy weekdays include: o After-school Credit Accrual program for students who need to accrue credits required for graduation. o After-school tutoring programs - Students may take part in tutoring assistance to support their academic needs, including remediation and Regents preparation. o Enrichment programs - The extended day also allows for enrichment classes. Some classes offered will be Princeton Review SAT/ACT preparation classes, Smart Scholars college readiness classes through Farmingdale State College, JROTC, sports, and enrichment classes.	The school leadership team has met with the Sayaar cohort team to review the	in additional preparation sessions to build student confidence with taking additional Regents, as well as, counselors working with students to communicate the benefits of earning an Advance Regents Diploma, raising the standards will directly impact the graduation rate. We will continue to focus on the following to improve student success: -Increased in seat attendance -students passing courses -credits earned meeting graduation requirements Increased teacher attendance and morale Increased parent and community participation in school activitiesReduction of referrals to office and out of school suspensions. The school has also pursued approval to offer Career and Technically Education diploma pathways of graduation, Advantages to becoming a CTE Approved Program. Students completing a sequence (3.5 units) may receive a CTE Endorsement on their Regents Diploma. Students may take advantage of the Regents 4+1 exam policy and substitute an approved CTE technical assessment in place of one required Regents exam. Students completing CTE approved programs may receive up to 4 units of academic credit toward diploma requirements for integration of academic skills in the CTE program.
	Rate-All Students			school Tiger Academies and	the 5-year cohort team to review the	opportunity for students who opt not to



Saturday School. Extended Learning Time - HHS will also implement an extended day with its new Tiger Academy, a program that adds 4 hours daily, Monday through Friday, from 3:15 p.m. to 7:15p.m., for a total of 20 hours per week. It operates as a continuation of the regular school day, with the same policies and procedures. Tiger Academy will also offer college entrance exam test support for juniors and seniors. Subject areas are led by full-time HHS faculty members. The offerings are as follows: Tiger Academy weekdays include: o After-school Credit Accrual program for students who need to accrue credits required for graduation. o After-school tutoring programs - Students may take part in tutoring assistance to support their academic needs, including remediation and Regents preparation. o Enrichment programs - The extended day also allows for enrichment classes. Some classes offered will be Princeton Review SAT/ACT preparation classes, Smart Scholars college readiness classes through Farmingdale State College, JROTC,

graduation data. The team has created action plans to address any areas of concern or deficiency based on students' academic and socio-emotional indicators. The school leaders and staff will collect data on and track:

- The number of students who are not on track for graduating within 4 years in the future cohort;
- The attendance data of the subset of students not on track for graduating within 4 years in the future cohorts; and
- The suspension and referral data aligned to all students not on track for graduating within 4 years in future cohorts.

The plan for collecting and analyzing students' data aligned to graduation rates for the 5-year cohort continues to be:

- Course grade reports, January Regents results;
- Examination of a gap analysis; and
- Content Benchmark results.

continue to the complete the traditional path to graduation credentials. This option includes a partnership with the Nassau County BOCES to provide a Twilight program located at 100 Main Street in Hempstead, NY. This program provides native English speakers and English language learner students from ages 17-21 with preparation for successfully completing the Test Assessing Secondary Completion examination and earn their school equivalency certification. The program is also offered in partnership with Queens borough Community College, which provides both instructional services and tutoring. Students are also able to participate in a Construction Training Center program to prepare to work in that industry. The goal of the program is to allow students in the community to earn their credentials so that they can move on to careers, vocational studies, or college. The program takes place four days a week (Monday-Thursday) from 4:00 PM - 7:00 PM. The school leadership will continue to track success for the 5-year cohort students. The school continues to work with communitybased organizations that provide supports for students who experience difficulty with social issues and CTE programs.

The school continues to examine data generated by the BOCES' Twilight and other programs the students attend. Efforts to continue to track the progress of the 5-year cohort occurs regularly. The guidance counselors have worked with students and their families, when available, to ensure that students stay on track to successfully exit the school. The school leaders have also worked with department chairs and counselors to ensure that referrals to outside agencies are utilized to provide high levels of support to students who warrant supports that extend



					sports, and enrichment classes.		school-based resources. Additionally, the High school has pursued and obtained approval to offer the TASC preparation directly to students.
120	HS ELA All Students Performance Index	91.7	101.7	G	Teachers and school leaders meet regularly to examine the curriculum and English proficient students' performance based on students' past achievement. Tiger Academy Saturdays include Regents exams test preparation. It will also continue to support students with limited English build their English reading comprehension, speaking, and writing skills. The school's content departments are continuing to work collaboratively with the English as a New Language teachers to provide supports (scaffolds and extensions) to students so that they are able to pass the English course, as well as, the English Regents examination. The altered scope and sequence that were created earlier in the school year to address the needs of English language learners. The English department continues to administer mock Regents exams. However, the department is in the process of creating ways to reporting	The data used to determine if students are successfully passing their English courses and obtaining credit and passing the English Regent examination. The school will continue tracking students who are pursuing the Seal of Biliteracy credential. The staff in Hempstead High School are aware of the need to address the needs of the English as a new language sub-group and whom are included in All Students results. All efforts are being made to ensure that those on-track for the credential are successful by June. In addition, school leaders and teachers examine qualitative data to determine if students are on-track for obtaining the knowledge necessary to pass the Regents. The data collected, monitored, and discuss are: • English Benchmark data; • Coursework; • Mock Regents questions; • Teacher made assessments and homework; and • Mid-term progress reports	Our continuation planning includes an increase in literacy opportunities for students across the curriculum areas. Cross-curriculum discussions and planning will take place during the departments' professional learning community meetings. There is still an effort to increase English competencies in other core-content courses so that students' ability to use strategies taught by English teachers are practiced in other classes remains a priority across the school. This is particularly growing popularity based on the amount of reading and writing students are expected to do when engaging with other newly developed Regents examinations. We will conduct Professional Learning & Training sessions on: Provide PD/PLC sessions and job embedded instructional coaching for developing the capacity of the ELN and HLA teachers Deepening Our Understanding of: Essential Questions & The Importance of Checking for Understanding Support Deeper Understanding of Co-Teaching/Collaboration for Teachers of ELLs The What, Why, & How to Set SMART Goals & Scaffold Instruction



					data special education and English language learners since the exam is given within a three-hour timeframe, which are graded on the sections they competed and do not receive an overall score. This will be followed up by the students' respective teachers.		O Writing Task of ELA Regent Exams- Teaching Strategies for ELLs Finally, the school is currently working with all teachers whose courses contribute to students' ability to earn a Seal of Biliteracy and have created a tracking sheet to examine and monitor progress towards all students achieving the work. The school leaders are looking to working with one of its consultants to develop an action plan for students to create projects, which yield 2 points in both areas, to increase the opportunities for earning this credential for future cohorts.
130	HS Math All Students Performance Index	72.7	81.1	G	Content-specific Professional Learning Communities (PLC's) – One block class per month dedicated to content-specific meetings that includes: PD, coaching, and team planning assistance from TDS Facilitators, with assistance from school-based Math coaches, around 9th grade Math intervention curriculum, plus multi-grade planning. The monthly PLC's also provide the framework for PD from Pearson Institutes in Math.	In addition to the Benchmark assessment, the data from teachers aligned to credit accumulation and pass rates also show that students will do well in mathematics. The additional data points include: • Regularly scheduled end-of-unit assessments; • Students' responses in their classes during instruction; • Daily assessments such as exit tickets, homework, do now assignments, and quizzes. • Mock Regents Grades • Regents Grades • Teacher Attendance • Student Attendance	Teachers are continuing to work in their PLCs twice a week for 40-minutes to discuss the curriculum, students' assessments, and instructional practices to address the academic needs of all students. This work is intended to increase the number of students who pass the Math Regents. We will focus on continued efforts on: • Re-Aligning Curriculum • PLC- Data Review, Peer Mentoring, Sharing best practices • Benchmark Exams • Professional Development • Teacher- inter-visitation cycles.



140	College, Career and Civic Readiness Index – All Students	64	74.0	G	The following key strategies will support progress in this demonstrable improvement indicator: • Implementation of small learning communities • Continuation of CTE programming and/or curriculum • Expansion of advance placement program Focused areas of work concentrated on the following: I. Teacher Teams II. Curriculum, Instruction, and Professional Development III. Tiered Student Supports IV. Can-Do Culture and Climate Placing emphasis on these components and capacity building through the 9 th grade academy as well as streamlining resources via academic and social opportunities from school and community partners, progress was evident (e.g. increased student engagement given activities centered around college, career and civic readiness (CCC).	activities • Supporting students with disabilities and English Language Learners	 Full implementation of small learning academies which includes integration of CTE in fall SY19 Increased buy-in of all stakeholders through continuation of capacity building of school-based staff and community partners Implementation of a Data-guided, tiered student support system in all SLCs Student wrap around services through school-based members as well as external school partners. Strategic planning and clear communication to minimize duplication of services and optimize student outcomes as well as assist in teacher time management efficiency Expanded student opportunities in real life applications (i.e. seminars, workshops, shadowing, internships, community, and volunteerism) The school is currently working with all teachers whose courses contribute to students' ability to earn a Seal of Biliteracy and have created a tracking sheet to examine and monitor progress towards all students achieving the work. The school leaders are looking to working with one of its consultants to develop an action plan for students to create projects, which yield 2 points in both areas, to increase the opportunities for earning this credential for future cohorts.



Abs	S Chronic Deenteeism – All Judents	57%	51%	G	Training on the Early Warning Indicator system to help teachers identify and respond to student needs. JROTC program – HHS is bringing back its JROTC program. The program builds character while offering students interested in military service an additional pathway into careers, the workforce, and college. Components of JROTC will be delivered both after and during school.	 Review of the daily and on-going chronic absenteeism data. Case management of targeted students Attendance survey and feedback loop with students and families on attendance. Assessment of Tier 3 resources that can support causes of absenteeism Data-guided, tiered student support system close, often weekly, measurement and tracking of absenteeism the development of a diagnostic capacity to understand why students are missing school a problem-solving capacity to help address those reasons building and sustaining relationships with the students who are experiencing absenteeism, and often their families the development of a multi-sector and community response that often involves a second shift of adults in the schools with the highest levels of chronic absenteeism to meet the scale of the challenge efforts to recognize and reward good attendance a commitment to learn what works, and then to replicate and expand effective programs to modify what is not working 	 Strategic support provided to Attendance team beginning in Aug and throughout the year so team can effectively lead the charge as facilitators of daily attendance needs and targeted efforts to reduce chronic absenteeism. Ideally this would also lead to more collaboration with school data team and other supports in place. Creation and implementation of tiered initiatives. Very clear and promoted awareness of attendance goals for the school. Workshops to provide families and community members on the importance of attendance and ways to support the school goals. Data-guided, tiered student support system Through Children's Aid Society or other preferred district partner training for all staff on chronic absenteeism. Implement Restorative Justice Action Plan; Organize and schedule training sessions Finalize the members of the RJAT team to address discipline issues which impact student attendance. Build community and culture Create support systems for students and teachers Create systems for accountability Enhance school culture



220	HS Science All	140 5	150.5		Too shows and the departure and	a Attandanaa	. Maniton Analysis and Insulance
230	HS Science All Students Performance Index	140.5	150.5	G	Teachers and the department chair continue to meet twice a week to discuss student data and make curriculum decisions. The noticing's and wonderings sessions focus on all data points and the goals the school is attempting to achieve. To monitor the mathematics courses offered to students, the department staff meet twice a week to discuss to following: • Administration of benchmarks every 5 weeks; • Development of action plans and reteach standards that were not assessed well;	Attendance Teacher Student Laboratory Minutes Report Due at the end of the quarter AlS when there are a high volume of student not meeting 1200 Minutes of Laboratory Requirement Laboratory Minutes Make Up Extra Help RRT Benchmark: These are uniform assessments designed by the department (content specific) by units. Baseline Benchmark 1, 2, and 3	 Monitor, Analyze and Implement Action Plan to address Attendance
					and examining the responses to identify common students' misconceptions. In addition, teachers participated in growth mindset in classroom and Right Reason Technologies professional development sessions. Teachers have expressed positive feedback about the current practices The teachers continue to practice their growth mindset and Right Reason Technologies strategies. In addition, the staff continue to	 Mock Regents January and June January 2020 Results June 2020 Results 	 Utilizing the Benchmark Data to inform instruction



					order to meet the needs of		
					every student.		
250	2018-19: 2013 Total	58%	64%	G	Implementation of after-	The plan for collecting and analyzing	Hempstead High School has created an
	Cohort 6 Year Grad Rate – All Students				school Tiger Academies and	students' data aligned to graduation	opportunity for students who opt not to
	Nate 711 Stadents				Saturday School. Extended	rates for the 6-year cohort continues	continue to the complete the traditional path to
					Learning Time - HHS will also	to be:	graduation credentials. This option includes a
					implement an extended day	 Course grade reports, January 	partnership with the Nassau County BOCES to
					with its new Tiger	Regents results;	provide a Twilight program located at 100 Main
					Academy, a program that	 Examination of a gap analysis; and 	Street in Hempstead, NY. This program
					adds 4 hours daily, Monday	 Content Benchmark results. 	provides native English speakers and English
					through Friday, from 3:15		language learner students from ages 17-21 with
					p.m. to 7:15p.m., for a total of		preparation for successfully completing the Test
					20 hours per week. It		Assessing Secondary Completion examination
					operates as a continuation of		and earn their school equivalency certification.
					the regular school day, with		The program is also offered in partnership with
					the same policies and		Queens borough Community College, which
					procedures. Subject areas are		provides both instructional services and
					led by full-time HHS faculty		tutoring. Students are also able to participate in
					members. The offerings are as		a Construction Training Center program to
					follows:		prepare to work in that industry. The goal of
					Tiger Academy weekdays		the program is to allow students in the
					include:		community to earn their credentials so that
					o After-school Credit Accrual		they can move on to careers, vocational studies,
					program for students who		or college. The program takes place four days a
					need to accrue credits		week (Monday-Thursday) from 4:00 PM – 7:00
					required for graduation.		PM. The school leadership will continue to
					o After-school tutoring		track success for the 5-year cohort students.
					programs - Students may take		The school continues to work with community-
					part in tutoring assistance to		based organizations that provide supports for
					support their academic needs,		students who experience difficulty with social
					including remediation and		issues and CTE programs.
					Regents preparation.		The school continues to examine data
					o Enrichment programs - The		generated by the BOCES' Twilight and other
					extended day also allows for		programs the students attend. Efforts to
					enrichment classes. Some		continue to track the progress of the 5-year
					classes offered will be		cohort occurs regularly. The guidance
					Princeton Review SAT/ACT		counselors have worked with students and their
					preparation classes, Smart		families, when available, to ensure that
					Scholars college readiness		students stay on track to successfully exit the
					classes through Farmingdale		school. The school leaders have also worked



		State College, JROTC, sports, and enrichment classes.			with department chairs and counselors to ensure that referrals to outside agencies are utilized to provide high levels of support to students who warrant supports that extend school-based resources. Additionally, the High school has pursued and obtained approval to offer the TASC preparation directly to students.
Green	Expected results for this phas will fully be implementing this	 et, work will be on budget, and the school	Yell	Some barriers to implementation / outcomes / spending will exist;	Major barriers to implementation / outcomes / spending will be encountered; results are at-risk of not being realized; major
	,			with adaptation/correction school will be able to achieve desired results.	strategy adjustment will be required.

<u>Part II</u> – Demonstrable Improvement Indicators (Level 2)

	LEVEL 2 Indica	<u>LEVEL 2 Indicators</u>								
	Please list the sch	Please list the school's Level 2 indicators and complete all columns below. This information provides details about the likelihood of meeting the established targets. If you choose to send us data documents that								
	you reference, simply send a sample page or example, rather than the entire document. Your analysis of your data is the focus.									
Identify Indicato	Description	Baseline	2019-20 Progress Target	Anticipated Status (R/Y/G)	What will be the SCEP/SIG goals and/or key strategies that will support progress in this demonstrable improvement indicator? Include a discussion of any adjustments made to key strategies since the last reporting period and a rationale as to why these adjustments were made.	What will be the formative data points that will be utilized to assess progress towards the target for this demonstrable improvement indicator?	2019-20 School Year Continuation Plan for Meeting this Indicator			
65	2018-19: 2018 Total Cohort (9th Graders) with 5 or more credits	1%	7%	G	HHS will extend the school year for incoming 9th graders, who will take part in a three-week summer bridge transition program. This adds 20 days of instruction to the school year for 9th graders. The program is designed to increase readiness for high school. Course offerings include Pre-English 9; Real-world Mathematics; organization and Study Skills for High School. Additionally, employ a block schedule that allows for doubledose acceleration courses in math and	The school will maintain a data tracking system that highlights both quantitative and qualitative information for all students so that the school and district staff members can appropriately support all students when early indicators identify when students struggle. The school will include the following data sources to include in the credit accumulation data tracking system: Students performance in class; Students performance on unit exams;	The school continues to collect and examine various data points to identify the credits earned and those anticipated for students to earn. Similar with other areas when help is needed, students receive it so that they are successful. The school's staff will continue to work collaboratively with the student support staff to ensure that students are on track for earning at least 5 credits and where students may be found to struggle, an immediate action plan will be executed to support the student's efforts for passing all classes. This approach will ensure that the			



					ELA, and Freshman Seminar for all 9th	Students performance on homework and	2018 cohort of students earn enough credits to
					graders. HHS will implement a block	project assignments.	graduate within 4 years. The school staff continue to
					schedule These will increase the teaching	Student progress reports and report cards	make connections between students' academic
					period to approximately 75-80-minute		achievements and socio-emotional health. Those
					blocks. The new schedule allows for the	Although the pass rate and credit accumulation	connections continue to be used to direct students to
					double period of English Language Arts	reports are not available until the end of the	the appropriate supports, both, academically and socio-
					and Mathematics. The schedule will allow	month, the conversations about student	emotions. The leadership team has reviewed the data
					for instructional units to be taught in	achievement during department data meetings	for the 2018 cohort and purposeful partnerships with
					depth" and not just a focus on breadth of	can allow for timely interventions.	community-based organizations have been made to
					the curriculum, thus aligning to the	can allow for afficing interventions.	support all students in need of assistance.
					common learning standards.		Support an ottagento in need of decision
					The block schedule allows students to		
					recoup minutes normally spent traveling		
					from one class to the next, increasing		
					instructional time in core classes while		
					reducing movement in the building. An		
					added benefit of the block schedule is that		
					students can cover the academic content		
					and complete classes in a semester. one		
					semester allowing additional courses to		
					be completed during the year or repeat		
					courses embedded into the school day for		
					credit recovery. This makes it possible to		
					offer the same classes more than once		
					during the school year as needed, so that		
					students who fail a class can take it again,		
					completing it that year instead of waiting		
					until summer or the following year to		
					_ ·		
					•		
66	2018-19: 2017 Total	1%	7%	G	HHS will implement a block schedule	The school will maintain a data tracking system	The school continues to collect and examine various
					These will increase the teaching period to	that highlights both quantitative and qualitative	data points to identify the credits earned and those
					approximately 75-80-minute blocks. The	information for all students so that the school	anticipated for students to earn. Similar with other
	creats.				new schedule allows for the double period	and district staff members can appropriately	
					of English Language Arts and	support all students when early indicators	they are successful.
					mathematics. The schedule will allow for	identify when students struggle. The school will	
					instructional units to be taught in depth"	include the following data sources to include in	The school's staff will continue to work collaboratively
					and not just a focus on breadth of the	the credit accumulation data tracking system:	
	l	i	1	1	curriculum, thus aligning to the common	Students performance in class;	are on track for earning at least 5 credits and where
66	2018-19: 2017 Total Cohort (10 th Graders) with 5 or more credits.	1%	7%	G	complete it and allow students to make progress towards meeting graduation requirements. HHS will implement a block schedule These will increase the teaching period to approximately 75-80-minute blocks. The new schedule allows for the double period of English Language Arts and mathematics. The schedule will allow for instructional units to be taught in depth" and not just a focus on breadth of the	that highlights both quantitative and qualitative information for all students so that the school and district staff members can appropriately support all students when early indicators identify when students struggle. The school will include the following data sources to include in the credit accumulation data tracking system:	data points to identify the credits earned and those anticipated for students to earn. Similar with other areas when help is needed, students receive it so that they are successful. The school's staff will continue to work collaboratively with the student support staff to ensure that students



					learning standards. The block schedule allows students to recoup minutes normally spent traveling from one class to the next, increasing instructional time in core classes while reducing movement in the building. An added benefit of the block schedule is that students can cover the academic content and complete classes in a semester. one semester allowing additional courses to be completed during the year or repeat courses embedded into the school day for credit recovery. This makes it possible to offer the same classes more than once during the school year as needed, so that students who fail a class can take it again, completing it that year instead of waiting until summer or the following year to complete it and allow students to make progress towards meeting graduation requirements.	 Students performance on unit exams; Students performance on homework and project assignments. Student progress reports and report cards Although the pass rate and credit accumulation reports are not available until the end of the month, the conversations about student achievement during department data meetings can allow for timely interventions. 	students may be found to struggle, an immediate action plan will be executed to support the student's efforts for passing all classes. This approach will ensure that the 2017 cohort of students earn enough credits to graduate within 4 years. The school staff continue to make connections between students' academic achievements and socio-emotional health. Those connections continue to be used to direct students to the appropriate supports, both, academically and socio-emotions. The leadership team has reviewed the data for the 2017 cohort and purposeful partnerships with community-based organizations have been made to support all students in need of assistance.
72	2018-19: 2015 Total Cohort 4 Year Grad Rate- Black Students	59%	65%	G	Implementation of after-school Tiger Academies and Saturday School. Extended Learning Time - HHS will also implement an extended day with its new Tiger Academy, a program that adds 4 hours daily, Monday through Friday, from 3:15 p.m. to 7:15p.m., for a total of 20 hours per week. It operates as a continuation of the regular school day, with the same policies and procedures. Subject areas are led by full-time HHS faculty members. The offerings are as follows: 22 Tiger Academy weekdays include: o After-school Credit Accrual program for students who need to accrue credits required for graduation. o After-school tutoring programs - Students may take part in tutoring assistance to	The school will maintain a data tracking system that highlights both quantitative and qualitative information for all students so that the school and district staff members can appropriately support all students when early indicators identify when students struggle. The school will include the following data sources to include in the credit accumulation data tracking system: Students performance in class; Students performance on unit exams; Students performance on homework and project assignments. Student progress reports and report cards Although the pass rate and credit accumulation reports are not available until the end of the month, the conversations about student	The school continues to collect and examine various data points to identify the credits earned and those anticipated for students to earn. Similar with other areas when help is needed, students receive it so that they are successful. The school's staff will continue to work collaboratively with the student support staff to ensure that students are on track for earning at least 5 credits annually and where students may be found to struggle, an immediate action plan will be executed to support the student's efforts for passing all classes. This approach will ensure that the 2015 cohort of Black students earn enough credits to graduate within 4 years. We will continue to focus on the following to improve student success: -Increased in seat attendance -students passing courses -credits earned meeting graduation requirements Dincreased teacher attendance and morale



					support their academic needs, including remediation and Regents preparation. o Enrichment programs - The extended day also allows for enrichment classes. Some classes offered will be Princeton Review SAT/ACT preparation classes, Smart Scholars college readiness classes through Farmingdale State College, JROTC, sports, and enrichment classes	achievement during department data meetings can allow for timely interventions.	 Increased parent and community participation in school activities. Reduction of referrals to office and out of school suspensions. The school has also pursued approval to offer Career and Technically Education diploma pathways of graduation, Advantages to becoming a CTE Approved Program. Students completing a sequence (3.5 units) may receive a CTE Endorsement on their Regents Diploma. Students may take advantage of the Regents 4+1 exam policy and substitute an approved CTE technical assessment in place of one required Regents exam. Students completing CTE approved programs may receive up to 4 units of academic credit toward diploma requirements for integration of academic skills in the CTE program. We have added Accellus online course options
73	2018-19: 2015 Total Cohort 4 Year Grad Rate Hispanic Students	36%	42%	G	Implementation of after-school Tiger Academies and Saturday School. Extended Learning Time - HHS will also implement an extended day with its new Tiger Academy, a program that adds 4 hours daily, Monday through Friday, from 3:15 p.m. to 7:15p.m., for a total of 20 hours per week. It operates as a continuation of the regular school day, with the same policies and procedures. Subject areas are led by full-time HHS faculty members. The offerings are as follows: 22 Tiger Academy weekdays include: o After-school Credit Accrual program for students who need to accrue credits required for graduation.	The school will maintain a data tracking system that highlights both quantitative and qualitative information for all students so that the school and district staff members can appropriately support all students when early indicators identify when students struggle. The school will include the following data sources to include in the credit accumulation data tracking system: Students performance in class; Students performance on unit exams; Students performance on homework and project assignments. Student progress reports and report cards Although the pass rate and credit accumulation reports are not available until the end of the	The school continues to collect and examine various data points to identify the credits earned and those anticipated for students to earn. Similar with other areas when help is needed, students receive it so that they are successful. The school's staff will continue to work collaboratively with the student support staff to ensure that students are on track for earning at least 5 credits annually and where students may be found to struggle, an immediate action plan will be executed to support the student's efforts for passing all classes. This approach will ensure that the 2015 cohort of Hispanic students earn enough credits to graduate within 4 years. We will continue to focus on the following to improve student success: -Increased in seat attendance



					o After-school tutoring programs - Students may take part in tutoring assistance to support their academic needs, including remediation and Regents preparation. o Enrichment programs - The extended day also allows for enrichment classes. Some classes offered will be Princeton Review SAT/ACT preparation classes, Smart Scholars college readiness classes through Farmingdale State College, JROTC, sports, and enrichment classes	month, the conversations about student achievement during department data meetings can allow for timely interventions.	-students passing courses -credits earned meeting graduation requirements ②Increased teacher attendance and morale ②Increased parent and community participation in school activitiesReduction of referrals to office and out of school suspensions. The school has also pursued approval to offer Career and Technically Education diploma pathways of graduation, Advantages to becoming a CTE Approved Program. Students completing a sequence (3.5 units) may receive a CTE Endorsement on their Regents Diploma. Students may take advantage of the Regents 4+1 exam policy and substitute an approved CTE technical assessment in place of one required Regents exam. Students completing CTE approved programs may receive up to 4 units of academic credit toward diploma requirements for integration of academic skills in the CTE program.
75	2018-19: 2015 Total Cohort 4 Year Grad Rate – Ed Students	51%	57%	G	Implementation of after-school Tiger Academies and Saturday School. Extended Learning Time - HHS will also implement an extended day with its new Tiger Academy, a program that adds 4 hours daily, Monday through Friday, from 3:15 p.m. to 7:15p.m., for a total of 20 hours per week. It operates as a continuation of the regular school day, with the same policies and procedures. Subject areas are led by full-time HHS faculty members. The offerings are as follows: 227Tiger Academy weekdays include:	The school will maintain a data tracking system that highlights both quantitative and qualitative information for all students so that the school and district staff members can appropriately support all students when early indicators identify when students struggle. The school will include the following data sources to include in the credit accumulation data tracking system: Students performance in class; Students performance on unit exams; Students performance on homework and project assignments.	The school continues to collect and examine various data points to identify the credits earned and those anticipated for students to earn. Similar with other areas when help is needed, students receive it so that they are successful. The school's staff will continue to work collaboratively with the student support staff to ensure that students are on track for earning at least 5 credits annually and where students may be found to struggle, an immediate action plan will be executed to support the student's efforts for passing all classes. This approach will ensure that the 2015 cohort of Ed students earn enough credits to graduate within 4 years.



		o After-school Credit Accrual program for students who need to accrue credits required for graduation. o After-school tutoring programs - Students may take part in tutoring assistance to support their academic needs, including remediation and Regents preparation. o Enrichment programs - The extended day also allows for enrichment classes. Some classes offered will be Princeton Review SAT/ACT preparation classes, Smart Scholars college readiness classes through Farmingdale State College, JROTC, sports, and enrichment classes	Although the pass rate and credit accumulation reports are not available until the end of the month, the conversations about student achievement during department data meetings can allow for timely interventions.	student success: -Increased in seat attendance -students passing courses -credits earned meeting graduation requirements Dincreased teacher attendance and morale Dincreased parent and community participation in school activitiesReduction of referrals to office and out of school suspensions. The school has also pursued approval to offer Career and Technically Education diploma pathways of graduation as well as CDOS, Advantages to becoming a CTE Approved Program. Students completing a sequence (3.5 units) may receive a CTE Endorsement on their Regents Diploma. Students may take advantage of the Regents 4+1 exam policy and substitute an approved CTE technical assessment in place of one required Regents exam. Students completing CTE approved programs may receive up to 4 units of academic credit toward diploma requirements for integration of academic skills in the CTE program.
Green	Expected results for this phase of the project will be ful school will fully be implementing this strategy with imp	i s		to implementation / outcomes / spending will be encountered; results are bing realized; major strategy adjustment will be required.



Part III - Additional Key Strategies - (As applicable)

(This section should only be completed as needed, for strategies not already listed in Parts I and II.

Key	Str	ate	gies

Identify any key strategies that will be implemented during the 2019-2020 school year that are not described in Part I or II above but will be embedded in the approved intervention plan/budget and are instrumental in meeting projected school improvement outcomes. Identify the evidence that will support your assessment of implementation/impact of key strategies, the connection to goals, and the likelihood of meeting targets set forth in the

List the Key Strate or SCEP).	egy from your approved intervention plan (SIG	Status (R/Y/G)	2019-20 School Year Continuation Plan
1.	Research and evidence-based comprehensive whole school reform model with intensive instructional and organizational support for students, teachers, and administrators. This includes implementation of the block schedule, Professional Learning Communities, student Advisory period and curriculum, and theme-based small learning communities	G	The school has created professional learning communities for teachers to be able to discuss and address student achievement aligned to instructional practices. During the PLC time, the teachers continue to review curriculum, student assessments, share tips on instructional practices, and evaluate students' progress. The school believes that this type of qualitative work, aligned to the progress monitoring via assessments, will lead to improved student performance. The data demonstrates that students have increased understanding of the content across each department. Therefore, the teachers will continue the current practice of meeting collaboratively to discuss student data, course content, and professional development to refine instructional strategies using our intentional Professional Development Plan built on data collected for student performance and teacher practice. An area of focus in our continuation plan will be writing across the curriculum and across content areas, a focus on providing text-based evidence when answering questions or writing will be reinforced throughout the year. The building coaches will support a school-wide literacy initiative that emphasizes the importance of using text-based evidence to support responses. TDS materials have been designed to
3.	A teacher-friendly Early Warning Indicator system tied to research-based prevention, intervention, and recovery strategies in the areas of Attendance, Behavior, and Course performance in English and math. A team-based organizational structure and collaborative work	G G	engage students collaboratively in small learning teams around rigorous text-based conversations. After discussion, students write individual text-based answers that serve as ongoing formative assessments. This will give students frequent practice in using text-based evidence to support claims. As a result of the observed achievement and progression data of English language learners, the school will continue to use the following professional development services, which is leading to increased student achievement. Instructional coaching topics: Resources for providing linguistic accommodations for scaffolding instruction
4.	environment to make the job manageable. An emphasis on the use of data to drive instruction and to provide tiered whole school	G	 Strategies for cultivating student interest & engagement (handout: Ways to show your thinking /understanding) Strategies for the use of technology to deepen learning for all students. Assessment strategies you can use every day Strategies for differentiation of instruction (If a Student has difficultythen try this) Understanding the New Language Progression



5.	Instructional Leadership Team: Comprised school administrators, faculty members, staff, parents, community partners, and students when appropriate. The purpose of this team will be to guide the overall transformation work. The school will create additional sub-committees to address school needs in areas such as operations, professional development, climate and culture, and community engagement. These committees will create a structure and process that is conducive to community involvement and shared accountability. The committees will provide recommendations to the school's leadership team; in other instances, the committee may have decision-making authority.	G	 Provided support for practices that lead to more students to earn a Seal of Biliteracy. Staff's affirmation and value of diversity in the multilingual/diverse student population at Hempstead High School. Shared faculty goal to supporting students to attain a high level of English proficiency by providing effective instruction. Additionally, in order to reach our district-wide goals of preparing every student for college and careers, HUFSD will continue to: Employing a strong core instructional program that will provide the framework for highly effective instruction and equal access to academic opportunities for all students to occur through core program implementation, intervention courses and strategies (including the use of time), and acceleration prospects for all students; Implementing a strong TESOL/Bilingual program that will articulate rigorous grade level expectations in the areas of speaking, listening, reading, and writing; Building the capacity of teachers to deliver high-quality, highly effective instruction that is based on rigorous standards and curriculum with a focus on the differentiating instructions to meet the individual needs of students; Increasing the instructional expertise and effective coaching strategies of all central office and school leaders; and Ill Holding everyone accountable for specific student and school outcomes by using the Diagnostic Tool for School and District Effectiveness (DTSDE) at a higher frequency for
			Diagnostic Tool for School and District Effectiveness (DTSDE) at a higher frequency for
Green	Expected results for this phase of the project will be fully met, work will be on budget, and the school will fully be implementing this strategy <u>with impact</u> .	Yellow	Some barriers to implementation / outcomes / spending will exist; with adaptation/correction school will be able to achieve desired results. Red Major barriers to implementation / outcomes / spending will be encountered; results are at-risk of not being realized; major strategy adjustment will be required.

<u>Part IV</u> – Community Engagement Team and Receivership Powers

strategy adjustment will be required.



Community Engagement Team (CET)

implementing this strategy with impact.

Describe the type, nature, frequency and outcomes of meetings conducted by the CET and its sub-committees that will be charged with addressing specific components of the CET plan. Describe outcomes or potential outcomes of the CET plan implementation, school support, and dissemination of information. Please identify any changes in the community engagement plan and/or changes in the membership structure of the CET for the 2019-20 School Year.

in the membership st	structure of the CET for the 2019-20 School Year.									
Status (R/Y/G)	Report Out of CET Plan Implementation	Report Out of CET Plan Implementation								
G		The Community Engagement Team will continue to meet to discuss and plan for school improvement. Other areas of focus for the group has been the professional development plan for the school, as well as, academic curriculum and instruction.								
	Powers of the Receiver Describe the anticipated use of the School Receiver's powers for Cohort 1 and 2 Schools for the 2019-2020 school year (pursuant to those identified in CR §100.19). Discuss the goals and the impact of those powers.									
Status (R/Y/G)	Report Out									
G	The Receiver continues to collaborate with the Distinguished Educator and school leadership around evaluating the effective practices implemented in the school. The Receiver, Acting Superintendent Armstrong, visits the school regularly and conducts conversations about student data, reflecting on the school's improvement plan, checking-in on professional development efforts to improve teacher practices and student achievement.									
Green		to implementation / outcomes / Red exist; with adaptation/correction school	Major barriers to implementation / outcomes / spending will be encountered; results are at-risk of not being realized; major							

will be able to achieve desired results.



Part V - Budget - (As applicable)

Budget Amendments

ALONG WITH THIS CONTINUATION PLAN, PLEASE SUBMIT AS APPLICABLE:

• SIG FS-10 2019-20 BUDGET AND BUDGET NARRATIVE AS APPLICABLE.

PLEASE SUBMIT ANY NECESSARY CSG AND PSSG AMENDMENTS

BUDGET FORMS ARE AVAILABLE AT: http://www.oms.nysed.gov/cafe/forms/.

Part VI: Best Practices (Optional)

Best Practices

The New York State Education Department recognizes the importance of sharing best practices within schools and districts. Please take this opportunity to share one or more best practices that will be implemented in the 2019-2020 school year that will result in significant improvements in student performance, instructional practice, student/family engagement, and/or school climate. It is the intention of the Department to share these best practices with schools and districts in Receivership.

List the best practice that	will be or is currently being implemented in the school.	Describe a best practice that will be in place for the 2019-20 school year in terms of its impact on the
		implementation of the plan. Discuss the evidence that will be used to determine its success. Discuss the
		possibility of replication in other schools.
1.		
2.		
3.		



Part V - Budget - (As applicable)

Budget Amendments

ALONG WITH THIS CONTINUATION PLAN, PLEASE SUBMIT AS APPLICABLE:

SIG F5-10 2019-20 BUDGET AND BUDGET NARRATIVE AS APPLICABLE.

PLEASE SUBMIT ANY NECESSARY CSG AND PSSG AMENDMENTS

BUDGET FORMS ARE AVAILABLE AT: http://www.oms.nysed.gov/cafe/forms/

Part VI: Best Practices (Optional)

<u>Rest Practices</u> The New York State Education Department recognizes the importance of sharing best practices within schools and districts. Please take this opportunity to share one or more best practices that will be implemented in the 2019-2020 school year that will result in significant improvements in student performance, instructional practice, student/family engagement, and/or school climate. It is the intention of the Department to share these best practices with schools and districts in Receivership.							
List the best practice that will be or is currently being implemented in the school.		Describe a best practice that will be in place for the 2019-20 school year in terms of its impact on the implementation of the plan. Discuss the evidence that will be used to determine its success. Discuss to possibility of replication in other schools.					
1.							
2.							
3.							



Part VII - Assurance and Attestation

By signing below, I attest to the fact that the information in this continuation plan is true and accurate to the best of my knowledge; and that the all requirements with regard to public hearing and the Community Engagement Teams, as per CR§ 100.19 have been met.

Name of Re	ceiver (Pri	nt): Ms. Re	gina Armstro	one	
Signature o	f Receiver;	LIMMA	Illins	crong	
Date:	131119	' /		()	
	/ 1 1	V			

By signing below, I attest to the fact that the Community Engagement Team has had the opportunity to provide input into this continuation plan, and has had the opportunity to review, and update if necessary, its 2019-2020 Community Engagement Team plan and membership.

Name of CET Representative (Print): Mrs. Isoken Irowa	
Signature of CET Representative:	
Title of CET Representative: President	_
Date: 7/30/19	-